



May 12, 2025 at 4:30 PM
City Council Chambers
77 North Main Street
Madisonville, KY 42431

AGENDA

- 1. CALL TO ORDER BY MAYOR KEVIN COTTON**
- 2. PLEDGE OF ALLEGIANCE**
- 3. INVOCATION**
- 4. ROLL CALL**
- 5. APPROVAL OF MINUTES**
 - A. Minutes of City Council Meeting on May 5, 2025
- 6. APPROVAL OF BILLS AND PAYROLL**
 - A. Bills and Payroll
- 7. Special Guest/ SBA Disaster Assistance for Kentucky**
- 8. DEPARTMENT REPORTS**
- 9. NEW BUSINESS**
 - A. Second Reading Ordinances
 - A. An ordinance adopting the City of Madisonville, Kentucky annual budget for the fiscal year July 1, 2025 through June 30, 2026 by estimating revenues and resources and appropriating funds for the operation of city government.
- 10. ADJOURNMENT**



MINUTES

1. **CALL TO ORDER BY MAYOR KEVIN COTTON**

2. **PLEDGE OF ALLEGIANCE**

3. **INVOCATION**

Marvin Hightower

4. **ROLL CALL**

Present: Council Member Misty Cavanaugh, City Council Member Marvin Hightower, Council Member Adam Townsend, City Council Member Larry Noffsinger, Council Member Frank Stevenson, City Council Member Glenda Wade

Absent:

5. **APPROVAL OF MINUTES**

A. Minutes of Regular City Council Meeting on April 21, 2025

RESULT: Approval of minutes on April 21, 2025
MOVER: City Council Member Larry Noffsinger
SECONDER: City Council Member Glenda Wade
AYES: Misty Cavanaugh, Marvin Hightower, Adam Townsend, Larry Noffsinger, Frank Stevenson, Glenda Wade
NOES: None
ABSTAIN: None

B. Minutes of Special Called City Council Meeting on April 24, 2025

RESULT: Approval of minutes on April 24, 2025
MOVER: City Council Member Larry Noffsinger
SECONDER: Council Member Frank Stevenson
AYES: Misty Cavanaugh, Marvin Hightower, Adam Townsend, Larry Noffsinger, Frank Stevenson, Glenda Wade
NOES: None
ABSTAIN: None

6. **APPROVAL OF BILLS AND PAYROLL**

A. Bills and Payroll

RESULT: Approval of bills and payroll
MOVER: City Council Member Marvin Hightower
SECONDER: City Council Member Larry Noffsinger
AYES: Misty Cavanaugh, Marvin Hightower, Adam Townsend, Larry Noffsinger, Frank Stevenson, Glenda Wade
NOES: None
ABSTAIN: None

7. **PROCLAMATIONS**

A. Proclamation - Older Americans Month

8. **DEPARTMENT REPORTS**

A. Business License Report

B. Planning & Zoning Department Report
Presented by Mandy Todd

9. **COUNCIL COMMITTEE REPORTS**

A. Discussion of Tourism Advisory Board Report

RESULT: Motion to raise Sports Factory budget from \$81000 to \$90000 a month
MOVER: Council Member Adam Townsend
SECONDER: Council Member Frank Stevenson
AYES: Misty Cavanaugh, Marvin Hightower, Adam Townsend, Larry Noffsinger, Frank Stevenson, Glenda Wade
NOES: None
ABSTAIN: None

10. **NEW BUSINESS**

A. Presentation of proposed budget for fiscal year 2025-2026 and Mayor's budget message to the Legislative Body
Mayor Kevin Cotton presented his 2025-2026 budget address.

B. First Reading Ordinances

A. An Ordinance adopting the City of Madisonville, Kentucky annual budget for the fiscal year July 1, 2025 through June 30, 2026 by estimating revenues and resources and appropriating funds for the operation of city government.

Second reading on May 12, 2025

C. Resolutions

A. Resolution to declare lot as surplus

RESULT: Motion to declare 0.356 acres on Dempsey Street as surplus
MOVER: Council Member Frank Stevenson
SECONDER: City Council Member Larry Noffsinger
AYES: Misty Cavanaugh, Marvin Hightower, Adam Townsend, Larry Noffsinger, Frank Stevenson, Glenda Wade
NOES: None
ABSTAIN: None

B. Resolution to transfer property

RESULT: Motion to approve the transfer of 0.356 acres to Interstate Hydraulic, Inc.
MOVER: City Council Member Larry Noffsinger
SECONDER: Council Member Frank Stevenson
AYES: Misty Cavanaugh, Marvin Hightower, Adam Townsend, Larry Noffsinger, Frank Stevenson, Glenda Wade
NOES: None
ABSTAIN: None

D. Municipal Orders

A. Appointment of Employee of City of Madisonville Engineering Department to Appeals Board

RESULT: Motion to appoint City of Madisonville Engineering employee to appeals board
MOVER: Council Member Adam Townsend
SECONDER: City Council Member Marvin Hightower
AYES: Misty Cavanaugh, Marvin Hightower, Adam Townsend, Larry Noffsinger, Frank Stevenson, Glenda Wade
NOES: None
ABSTAIN: None

B. Appointment of Employee of City of Madisonville Zoning Department to Appeals Board

RESULT: Motion to appoint City of Madisonville Zoning employee to appeals board
MOVER: City Council Member Larry Noffsinger
SECONDER: Council Member Frank Stevenson
AYES: Misty Cavanaugh, Marvin Hightower, Adam Townsend, Larry Noffsinger, Frank Stevenson, Glenda Wade
NOES: None
ABSTAIN: None

C. Appointment of Justin Lamb to Appeals Board

RESULT: Motion to appoint Justin Lamb to appeals board
MOVER: City Council Member Larry Noffsinger

SECONDER: Council Member Misty Cavanaugh
AYES: Misty Cavanaugh, Marvin Hightower, Adam Townsend, Larry Noffsinger, Frank Stevenson, Glenda Wade
NOES: None
ABSTAIN: None

D. Appointment of Heath Duncan to Appeals Board

RESULT: Motion to appoint Heath Duncan to appeals board
MOVER: Council Member Adam Townsend
SECONDER: City Council Member Glenda Wade
AYES: Misty Cavanaugh, Marvin Hightower, Adam Townsend, Larry Noffsinger, Frank Stevenson, Glenda Wade
NOES: None
ABSTAIN: None

E. Appointment of Kent Waide to Appeals Board

RESULT: Motion to appoint Kent Waide to appeals board
MOVER: Council Member Frank Stevenson
SECONDER: City Council Member Larry Noffsinger
AYES: Misty Cavanaugh, Marvin Hightower, Adam Townsend, Larry Noffsinger, Frank Stevenson, Glenda Wade
NOES: None
ABSTAIN: None

11. ADJOURNMENT

RESULT: Adjournment
MOVER: Council Member Adam Townsend
SECONDER: City Council Member Larry Noffsinger
AYES: Misty Cavanaugh, Marvin Hightower, Adam Townsend, Larry Noffsinger, Frank Stevenson, Glenda Wade
NOES: None
ABSTAIN: None

	A	B	C	E
1			Bills and Payroll for Council Meeting 05/12/25	
2	Co#		Fund Name	
3	100		General Fund 05/02/25	\$ 94,014.66
4				
5				
6				
7			Total General Fund	\$ 94,014.66
8	190		Sanitation 05/02/25	\$ 40,032.22
9				
10				
11				
12			Total Sanitation	\$ 40,032.22
13	195		Maintenance 05/02/25	\$ 11,825.53
14				
15				
16			TOTAL MAINTENANCE	\$ 11,825.53
17	200		Electric/Utility Office 05/02/25	\$ 78,528.61
18				
19				
20				
21			Total Electric/Utility Office	\$ 78,528.61
22	210		Water and Filter 05/02/25	\$ 41,725.31
23				
24				
25				
26			Total Water Filter	\$ 41,725.31
27	210		Waste Water Collection and Treatment 05/02/25	\$ 248,976.84
28				
29				
30				
31			Total Wastewater Collection and Treatment	\$ 248,976.84
32				
33				
34	Co#	Dept #	Department Name	Amount
35	100	Various	Governmental	\$ 55,448
36	100	2100	Police	\$ 170,043
37	100	2300	Fire	\$ 151,843
38	100	3300	Transportation	\$ 30,740
39	100	5000	Cemetery	\$ 3,264
40	100	7000	Park	\$ 19,959
41	190	3100	Sanitation	\$ 56,051
42		3200	Maintenance Garage	\$ 10,005
43	200	1000/4500	Light Fund	\$ 98,144
44	200	2000	Wastewater Treatment	\$ 19,435
45	200	2001	Wastewater Collection	\$ 35,459
46	200	4700/4600	Water and Filter	\$ 62,430
47			Total Payroll	\$ 712,820
48			Number of Employees Paid May 9, 2025	
49			See next page	

CMP	DEPT	NAME	DATE	TOTAL	FULL	PART
100	1100	ELECTED OFFICIALS	5/09/25	7	1	6
100	1200	ADMINISTRATION	5/09/25	5	5	
100	1400	FINANCE	5/09/25	7	6	1
100	1500	CITY CLERK	5/09/25	5	5	
100	1600	AIRPORT	5/09/25	6	4	2
100	1700	ZONING	5/09/25	2	2	
100	1800	HUMAN RESOURCES	5/09/25	4	4	
100	2100	POLICE DEPT-MADISONVILLE	5/09/25	54	48	6
100	2150	POLICE FICA	5/09/25	8	3	5
100	2151	DISPATCH	5/09/25	16	16	
100	2200	ALCOHOLIC BEVERAGE CONTROL	5/09/25	1		1
100	2300	FIRE DEPT-MADISONVILLE	5/09/25	65	65	
100	2350	FIRE FICA/NON HAZARDOUS	5/09/25	1	1	
100	3300	TRANSPORTATION DEPT	5/09/25	17	17	
100	5000	CEMETERY DEPARTMENT	5/09/25	2	2	
100	7000	PARK DEPARTMENT	5/09/25	19	11	8
100	7100	POOL EMPLOYEES	5/09/25	1		1
100	7200	MAHR PARK	5/09/25	12	6	6
190	3100	SANITATION DEPARTMENT	5/09/25	29	29	
195	3200	MAINTENANCE GARAGE	5/09/25	5	5	
200	1000	UTILITY OFFICE	5/09/25	14	14	
200	4500	LIGHT DISTRIBUTION DEPT	5/09/25	21	21	
210	2000	WASTEWATER TREATMENT	5/09/25	8	8	
210	2001	WASTEWATER COLLECTION	5/09/25	18	18	
210	2002	ENGINEERING & STORMWATER	5/09/25	5	5	
211	4600	FILTER DEPARTMENT	5/09/25	12	12	
211	4700	WATER DEPARTMENT	5/09/25	20	20	
		Totals		364	328	36

CMP	DEPT	NAME	REGULAR	OVERTIME	SPC-OVT	TOTAL
100	1100	ELECTED OFFICIALS	7,221.20	.00	.00	7,221.20
100	1200	ADMINISTRATION	15,664.15	.00	.00	15,664.15
100	1400	FINANCE	15,565.13	1,010.96	.00	16,576.09
100	1500	CITY CLERK	9,976.30	485.70	.00	10,462.00
100	1700	ZONING	4,183.57	.00	.00	4,183.57
100	1900	CITY ENGINEER	.00	.00	.00	.00
100	2200	ALCOHOLIC BEVERAGE	1,341.15	.00	.00	1,341.15
		Total Government	53,951.50	1,496.66	.00	55,448.16
100	2100	POLICE DEPT-MADISO	134,662.83	25,448.25	.00	160,111.08
100	2150	POLICE FICA	9,353.57	577.87	.00	9,931.44
		Total Police	144,016.40	26,026.12	.00	170,042.52
100	2300	FIRE DEPT-MADISONV	98,382.22	44,899.99	6,161.86	149,444.07
100	2350	FIRE FICA/NON HAZA	1,456.80	942.37	.00	2,399.17
		Total Fire	99,839.02	45,842.36	6,161.86	151,843.24
100	3300	TRANSPORTATION DEP	29,847.57	892.22	.00	30,739.79
		Total Transportati	29,847.57	892.22	.00	30,739.79
100	5000	CEMETERY DEPARTMEN	3,263.66	.00	.00	3,263.66
		Total Cemetery	3,263.66	.00	.00	3,263.66
100	7000	PARK DEPARTMENT	18,911.71	903.00	.00	19,814.71
100	7100	POOL EMPLOYEES	144.20	.00	.00	144.20
		Total Park	19,055.91	903.00	.00	19,958.91
190	3100	SANITATION DEPARTM	50,078.62	5,972.14	.00	56,050.76
		Total Sanitation	50,078.62	5,972.14	.00	56,050.76
195	3200	MAINTENANCE GARAGE	9,598.82	406.19	.00	10,005.01
		Total Maintenance	9,598.82	406.19	.00	10,005.01
200	1000	UTILITY OFFICE	25,776.32	3,207.78	.00	28,984.10
200	1001	METER READING	.00	.00	.00	.00
200	4500	LIGHT DISTRIBUTION	67,933.73	1,226.40	.00	69,160.13
		Total Utility Offi	93,710.05	4,434.18	.00	98,144.23
210	2000	WASTEWATER TREATME	18,801.52	633.57	.00	19,435.09
210	2001	WASTEWATER COLLECT	34,044.43	1,414.37	.00	35,458.80
		Total Wastewater T	52,845.95	2,047.94	.00	54,893.89
211	4600	FILTER DEPARTMENT	20,324.94	2,014.61	.00	22,339.55
211	4700	WATER DEPARTMENT	35,351.59	4,739.01	.00	40,090.60
		Total Water	55,676.53	6,753.62	.00	62,430.15
330	6000	MADISONVILLE SPORT	.00	.00	.00	.00
		Total Sports Comp	.00	.00	.00	.00
		Grand Totals	611,884.03	94,774.43	6,161.86	712,820.32

CMP	DEPT	NAME	REGULAR	OVERTIME	SPC-OVT	TOTAL
100	1100	ELECTED OFFICIALS	.00	.00	.00	.00
100	1200	ADMINISTRATION	8.41	.00	.00	8.41
100	1400	FINANCE	166.88	30.25	.00	197.13
100	1500	CITY CLERK	199.17	19.75	.00	218.92
100	1700	ZONING	70.00	.00	.00	70.00
100	1900	CITY ENGINEER	.00	.00	.00	.00
100	2200	ALCOHOLIC BEVERAGE	.00	.00	.00	.00
		Total Government	444.46	50.00	.00	494.46
100	2100	POLICE DEPT-MADISO	4,096.75	537.75	.00	4,634.50
100	2150	POLICE FICA	436.75	15.75	.00	452.50
		Total Police	4,533.50	553.50	.00	5,087.00
100	2300	FIRE DEPT-MADISONV	4,920.00	1,771.50	203.75	6,895.25
100	2350	FIRE FICA/NON HAZA	80.00	34.50	.00	114.50
		Total Fire	5,000.00	1,806.00	203.75	7,009.75
100	3300	TRANSPORTATION DEP	1,334.42	32.25	.00	1,366.67
		Total Transportati	1,334.42	32.25	.00	1,366.67
100	5000	CEMETERY DEPARTMEN	82.96	.00	.00	82.96
		Total Cemetery	82.96	.00	.00	82.96
100	7000	PARK DEPARTMENT	768.55	38.75	.00	807.30
100	7100	POOL EMPLOYEES	14.00	.00	.00	14.00
		Total Park	782.55	38.75	.00	821.30
190	3100	SANITATION DEPARTM	2,257.75	191.50	.00	2,449.25
		Total Sanitation	2,257.75	191.50	.00	2,449.25
195	3200	MAINTENANCE GARAGE	405.50	11.00	.00	416.50
		Total Maintenance	405.50	11.00	.00	416.50
200	1000	UTILITY OFFICE	807.00	120.50	.00	927.50
200	1001	METER READING	.00	.00	.00	.00
200	4500	LIGHT DISTRIBUTION	1,616.81	19.50	.00	1,636.31
		Total Utility Offi	2,423.81	140.00	.00	2,563.81
210	2000	WASTEWATER TREATME	600.75	17.50	.00	618.25
210	2001	WASTEWATER COLLECT	1,244.25	46.50	.00	1,290.75
		Total Wastewater T	1,845.00	64.00	.00	1,909.00
211	4600	FILTER DEPARTMENT	893.20	55.50	.00	948.70
211	4700	WATER DEPARTMENT	1,442.79	145.50	.00	1,588.29
		Total Water	2,335.99	201.00	.00	2,536.99
330	6000	MADISONVILLE SPORT	.00	.00	.00	.00
		Total Sports Comp	.00	.00	.00	.00
		Grand Totals	21,445.94	3,088.00	203.75	24,737.69

CITY OF MADISONVILLE, KY
ORDINANCE 2025-6

AN ORDINANCE ADOPTING THE CITY OF MADISONVILLE, KENTUCKY ANNUAL BUDGET FOR THE FISCAL YEAR JULY 1, 2025 THROUGH JUNE 30, 2026, BY ESTIMATING REVENUES AND RESOURCES AND APPROPRIATING FUNDS FOR THE OPERATION OF CITY GOVERNMENT

BE IT ORDAINED BY THE CITY OF MADISONVILLE, KY, AS FOLLOWS:

WHEREAS, an annual budget proposal and message has been prepared and delivered to the City Council; and

WHEREAS, the City Council has reviewed such budget proposal and made necessary modifications,

NOW THEREFORE, BE IT ORDAINED BY THE CITY OF MADISONVILLE:

Section 1: The annual budget for the fiscal year beginning July 1, 2025 and ending June 30, 2026 is hereby adopted as follows:

A. See Exhibit "A" attached hereto and incorporated herein by reference.

Section 2: The Classification and Compensation Plan is adopted as set forth herein and in accordance with KRS 83A.070

B: See Exhibit "B" attached hereto and incorporated herein by reference.

Section 3: This ordinance shall be in effect on July 1, 2025.

The foregoing Ordinance is read to and presented to a regular meeting of the City Council of Madisonville, Kentucky, for first reading on the 5th day of May, 2024 and the second reading on the 12th day of May, 2025.

EXHIBIT A

BUDGET SUMMARY FYE 6/30/2026 EXHIBIT A

	GENERAL FUND	SPECIAL REVENUE FUNDS						2026 SUBTOTAL
		A.B.C.	COAL SEVERANCE	MUNICIPAL AID	OPIOID SETTLEMENT	RESTAURANT TAX	SPORTS COMPLEX	
Estimated Revenues:								
Revenues	30,217,440	489,000	310,500	455,000	205,000	2,843,500	1,509,000	36,029,440
Transfers & Other Sources	3,985,000	-	-	275,000	-	-	1,080,000	5,340,000
Total Revenues	34,202,440	489,000	310,500	730,000	205,000	2,843,500	2,589,000	41,369,440
Less: Anticipated Expenses:								
General Government	4,333,815	-	-	-	-	-	-	4,333,815
Police & Dispatch	9,838,425	322,045	-	-	-	-	-	10,160,470
Fire	8,984,365	-	-	-	-	-	-	8,984,365
Transportation	3,679,845	-	-	710,000	-	-	-	4,389,845
Cemetery	276,280	-	-	-	-	-	-	276,280
Airport	995,690	-	-	-	-	-	-	995,690
Park	2,915,680	-	-	-	-	-	-	2,915,680
Health & Public Welfare	2,261,750	-	-	-	-	-	-	2,261,750
Alcoholic Beverage Control	-	106,745	-	-	-	-	-	106,745
Opioid Settlement	-	-	-	-	175,000	-	-	175,000
Events & Capital Projects	-	-	-	-	-	1,713,500	-	1,713,500
Sports Complex	-	-	-	-	-	-	2,582,610	2,582,610
Health Insurance & Wellness	-	-	-	-	-	-	-	-
Pension	-	-	-	-	-	-	-	-
Electric	-	-	-	-	-	-	-	-
Water Filtration	-	-	-	-	-	-	-	-
Water Distribution	-	-	-	-	-	-	-	-
Wastewater Collection	-	-	-	-	-	-	-	-
Engineering & Stormwater	-	-	-	-	-	-	-	-
Wastewater Treatment	-	-	-	-	-	-	-	-
Debt & Depr. For Wa./WW	-	-	-	-	-	-	-	-
Sanitation	-	-	-	-	-	-	-	-
Maintenance Shop	-	-	-	-	-	-	-	-
Transfer to Other Funds	-	-	275,000	-	-	1,080,000	-	1,355,000
Total Expenses	33,285,850	428,790	275,000	710,000	175,000	2,793,500	2,582,610	40,250,750
Surplus or Deficit	916,590	60,210	35,500	20,000	30,000	50,000	6,390	1,118,690

BUDGET SUMMARY FYE 6/30/2026
EXHIBIT A (CONTINUED)

	INTERNAL SERVICE FUND	FIDUCIARY FUND	ENTERPRISE FUNDS			MEMORANDUM
	HEALTH INSURANCE	PENSION	LIGHT	WATER & SEWER	SANITATION	TOTAL
Estimated Revenues:						
Revenues	3,666,800	301,500	37,341,480	33,746,235	6,892,100	117,977,555
Transfers & Other Sources	-	-	-	-	-	5,340,000
Total Revenues	3,666,800	301,500	37,341,480	33,746,235	6,892,100	123,317,555
Less: Anticipated Expenses:						
General Government	-	-	-	-	-	4,333,815
Police & Dispatch	-	-	-	-	-	10,160,470
Fire	-	-	-	-	-	8,984,365
Transportation	-	-	-	-	-	4,389,845
Cemetery	-	-	-	-	-	276,280
Airport	-	-	-	-	-	995,690
Park	-	-	-	-	-	2,915,680
Health & Public Welfare	-	-	-	-	-	2,261,750
Alcoholic Beverage Control	-	-	-	-	-	106,745
Opioid Settlement	-	-	-	-	-	175,000
Events & Capital Projects	-	-	-	-	-	1,713,500
Sports Complex	-	-	-	-	-	2,582,610
Health Insurance & Wellness	3,621,000	-	-	-	-	3,621,000
Pension	-	300,100	-	-	-	300,100
Electric	-	-	33,557,273	-	-	33,557,273
Water Filtration	-	-	-	3,387,810	-	3,387,810
Water Distribution	-	-	-	5,189,430	-	5,189,430
Wastewater Collection	-	-	-	14,064,405	-	14,064,405
Engineering & Stormwater	-	-	-	899,890	-	899,890
Wastewater Treatment	-	-	-	5,582,580	-	5,582,580
Debt & Depr. For Wa./WW	-	-	-	4,421,535	-	4,421,535
Sanitation	-	-	-	-	5,848,135	5,848,135
Maintenance Shop	-	-	-	-	725,120	725,120
Transfer to Other Funds	-	-	3,685,000	-	300,000	5,340,000
Total Expenses	3,621,000	300,100	37,242,273	33,545,650	6,873,255	121,833,028
Surplus or Deficit	45,800	1,400	99,207	200,585	18,845	1,484,527

TITLE	COMPENSATION RANGE	
	MINIMUM	MAXIMUM
ABC ADMINISTRATOR	\$ 46,755	\$ 70,134
ABC ADMINISTRATOR PT	22,949	40,161
ACCOUNTANT	61,558	102,491
ACCOUNTING CLERK	31,815	42,996
ACCOUNTING SPECIALIST	36,887	59,668
ACCOUNTING TECHNICIAN	31,952	47,930
ACCOUNTING TECHNICIAN SR	43,464	65,198
ADMINISTRATIVE ASSISTANT	28,641	50,225
ADMINISTRATIVE SECRETARY	28,641	50,225
ASSISTANT SUPERINTENDENT	50,045	121,660
ASSISTANT TREASURER	46,755	70,134
ATTENDENT	11,330	39,140
BACKFLOW PREVENTION OFFICER	39,014	55,079
BUILDING INSPECTOR	68,134	102,202
BUILDING INSPECTOR ASSISTANT	36,887	55,329
CASHIER	25,375	38,107
CEMETERY CARETAKER	35,242	52,864
CHIEF PLANT OPERATOR	51,690	77,535
CITY ADMINISTRATOR	78,003	129,874
CITY CLERK	68,497	98,468
CITY ENGINEER	73,070	121,660
CODE ENFORCEMENT OFFICER	57,376	86,063
COMMUNITY DEVELOPMENT DIRECTOR	53,333	80,000
CONCRETE FINISHER	19,507	47,839
CONSTRUCTION INSPECTOR	44,595	67,617
CREW LEADER	30,908	52,654
CREW WORKER	23,731	43,971
CREW WORKER PT	11,475	23,731
CREW WORKER SR	27,019	47,930
DEPUTY CITY ADMINISTRATOR	73,173	109,604
DIRECTOR	45,109	115,000
DRAFTER	35,242	58,678
ELECTRICIAN	45,109	67,669
ENGINEERING TECHNICIAN	41,821	62,731
EQUIPMENT MECHANIC	35,242	58,678
EQUIPMENT OPERATOR	31,952	53,201
EQUIPMENT OPERATOR SR	35,242	58,678
EVIDENCE TECHNICIAN	44,595	66,894
EXECUTIVE ASSISTANT	46,732	70,134
FAC & AQUATICS COORDINATOR	38,531	57,798
FINANCE DIRECTOR	94,713	156,056
FIRE CAPTAIN	57,376	86,063
FIRE CHIEF	68,848	155,482
FIRE CHIEF ASSISTANT	68,330	102,491
FIRE ENGINEER	44,595	66,894
FIRE LIEUTENANT	51,898	77,849
FIRE MAJOR	64,676	97,016
FIRE PREVENTION OFFICER	46,421	69,631
FIRE TRAINING OFFICER	48,244	72,370
FIREFIGHTER	40,944	61,415
FIREFIGHTER TRAINEE	39,118	58,678
GOLF SHOP ATTENDANT	12,622	33,775
HEAD CASHIER	27,134	40,529
HR DIRECTOR	68,134	102,202
HR MANAGER/RISK CLAIMS MANAGER	67,261	102,202
HUMAN RESOURCE COORDINATOR	35,242	52,864
INFORMATION SERVICES COORDINATOR	38,635	57,958

TITLE	COMPENSATION RANGE	
	MINIMUM	MAXIMUM
INTERN	31,028	47,046
IT DIRECTOR	81,201	143,709
IT TECHNICIAN	37,292	57,958
JANITOR	10,327	34,424
LAB TECHNICIAN	36,887	55,329
LEAD LINEMAN	64,845	105,567
LINE CLEARING TECH/ARBORIST	43,464	72,140
LINE MAINTENANCE WORKER	27,018	40,529
LINEMAN	34,424	103,272
MAINTENANCE MECHANIC	40,176	60,265
MAINTENANCE TECHNICIAN	19,507	42,299
MANAGER	38,531	80,000
METER READER	35,242	52,864
NETWORK ENGINEER IT	47,741	68,959
NETWORK ENGINEER IT SR.	61,558	102,492
NURSE	45,109	67,669
OFFICE ASSISTANT	11,475	38,107
OPERATOR TRAINEE	33,990	50,470
PARK ATTENDANT	27,019	40,529
PARK RANGER	25,375	38,107
PATROL OFFICER	41,842	66,467
PIPEFITTER	33,597	63,111
PLANT OPERATOR	36,887	60,265
POLICE CAPTAIN	64,676	100,513
POLICE CHIEF	68,848	155,482
POLICE DETECTIVE	46,421	72,140
POLICE LIEUTENANT	51,898	80,654
POLICE MAJOR	68,330	102,491
POLICE RECORDS CLERK	37,292	57,958
POLICE SERGEANT	48,244	72,370
POOL MGR/LIFEGUARDS	5,737	30,659
PROCUREMENT SPECIALIST	35,242	52,864
PUBLIC RELATION & CUSTOMER SERVICE DIR	53,333	80,000
SAFETY DIRECTOR	36,887	55,329
SCALE ASSISTANT	25,375	42,299
SCHOOL & COLLEGE RESOURCE OFFICER	39,014	66,467
SCHOOL CROSSING GUARD	8,032	34,032
SEASONAL	28,641	35,801
STAFF ENGINEER	57,373	89,503
SUMMER REC DIR/COUNSELORS	10,327	30,659
SUPERINTENDENT	68,848	155,482
SUPERVISOR	41,821	110,157
SYSTEM ADMINISTRATOR IT	42,436	63,654
TELECOMMUNICATION OPERATOR	37,292	57,958
TRANSFORMER MAINTENANCE TECHNICIAN	43,464	65,198
TREASURER	61,558	102,491
UTILITY MAINTENANCE TECHNICIAN	30,867	54,505
UTILITY MAINTENANCE TECHNICIAN IT	31,952	63,111
UTILITY MAINTENANCE TECHNICIAN SR.	55,079	99,655
WATER PLANT OPERATOR TRAINEE	35,242	52,864
ZONING ADMINISTRATOR	68,134	102,202